

SHARING THE FUTURE CSR POLICY



OUR SUSTAINABILITY BET

By Javier Creixell, General Manager

Corporate Social Responsibility (CSR) for MAGNA is a voluntary, firm and strategic commitment to comply with the value creation for our shareholders, integrating in our strategy the social needs and worries of our stakeholders, along with the strict compliance with legal regulations and the focus on prevention, mitigation, restoration and improvement in the social, economic and environmental areas.

As a company, MAGNA strives to lead the changeover process towards sustainable mining, advocating for the complete integration into the environment and contributing to biodiversity and ecological values protection that converge in the area in which the company operates, before, during and after its operations.

- Pillars
- Goals
- Values
- Principles of Action
- Communication Channels
- Authorization and Control Bodies

PILLARS

CSR policy and plans are defined within the Groupe Roullier corporate responsibility strategic pillars:

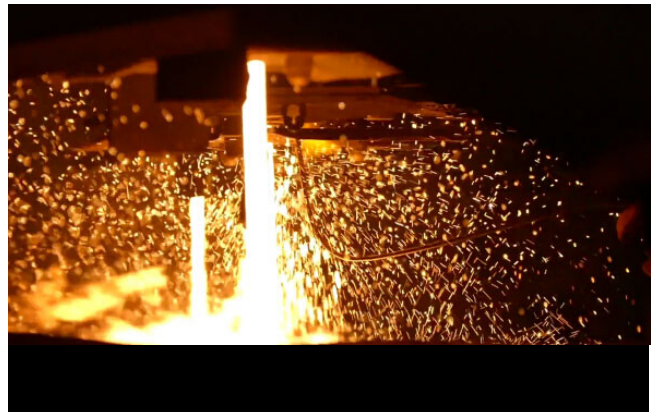
- **Innovation and R&D at the heart of our development.**
- **Industrial strength on an international scale.**
- **An unique sales force within our sector.**
- **A collective human energy.**



GOALS

Through its CSR policy, MAGNA and Groupe Roullier must contribute to the following goals:

- Responsible development of its core activity, in accordance with the highest ethical standards and assuming voluntary commitments to improve performance above what it is legally required, while integrating into its operations, as far as possible, the needs of its stakeholders.
- Prevent, mitigate, improve and restore any possible negative impacts on the environment, resulting from the company's activity, using the best available techniques.
- Contribute to the United Nations Sustainable Development Goals for 2030, by incorporating MAGNA's contribution and goals in this area into an Action Plan.
- Maximize the creation of sustainable and shared value, for Groupe Roullier and for other stakeholders as well as for the society in which it operates.
- Contribute to, and increase the value added by MAGNA to the area in which it operates, as an industrial engine of growth and promoter of life in the valleys, decisively contributing to keeping people in rural areas, focused on creating value through a commitment to R&D&i in processes and products and in relation to the environment.
- Increase MAGNA's social action value. This CSR policy aims to create a reference framework which helps to define and promote behaviours in order to create value for all stakeholders (customers, employees, Groupe Roullier, suppliers and society) within the framework of a culture of corporate social responsibility which leads to the development of a responsible corporate activity.
- Promote legal liabilities compliance and avoid behaviours against internal regulations and policies or which could prejudice MAGNA's heritage, image or reputation.



VALUES

The following corporate values lead the company's daily work and strategy:

SUSTAINABLE DEVELOPMENT: Our economic model is based on a viable, sustainable project, giving priority to land respect and including preventive measures and suitable restoration plans in order to recover the activity areas.

ENVIRONMENTAL PROTECTION: All our industrial and mining activities comply with the most demanding standards. Our activities are ISO 14000 (environment) and ISO 50001 (energy efficiency) certified and we are promoting research projects focused on testing decontamination products and improving biodiversity. For this purpose, we are proud to count on our own scientific team and have established collaboration agreements with prestigious institutes and universities.

SAFETY: We ensure the health and safety of our employees, subcontracted companies, our customers and visitors. The company's strong commitment is reflected in its Health and Safety Policy, applicable to all its employees and facilities. In this area we are OHSAS 18001 certified.

INNOVATION, QUALITY AND SERVICE EXCELLENCE: We research and innovate in order to best meet current and future needs. As a vertically integrated producer, MAGNA guarantees the quality and constant supply, accompanied by customised service and focused on excellence. We are ISO 9001 and GMP certified.

SOCIAL RESPONSIBILITY AND COMMITMENT TO THE COMMUNITY: For more than 70 years, MAGNA has served to attract industry to the north of Navarra, offering alternatives with a future to the community in which it operates, as well as encouraging and promoting cultural, sports and social activities which bring our valleys alive. All based on the utmost respect and commitment to the environment and its future.

HUMAN RIGHTS RESPECT: MAGNA's commitment to human rights respect is strong according to the International Bill of Human Rights, to the United Nations Global Compact and to United Nations', Organisation For Economic Co-operation and Development's and the International Labour Organization's principles of action and recommendations for business activity development. We extend this commitment to our value chain.

PRINCIPLES

According to these values MAGNA has the following principles of action:

RESPONSIBLE BUSINESS: Favours the achievement of the strategic objectives through responsible practices. Encouraging innovation in supply and in the company's production processes, focusing on environmental innovation. Promoting the integration of social and environmental criteria in MAGNA's decision making. Encouraging the implementation of sound fiscal practices, in those communities where the company operates.

ETHICS AND REGULATORY COMPLIANCE: Strict compliance with current law everywhere MAGNA operates, as well as CSR international commitments supported by MAGNA and Groupe Roullier compliance.

GOOD CORPORATE GOVERNANCE: Promote the implementation of the best Corporate governance practices, as part of the Groupe Roullier, giving priority to transparency, risk management and the ethical management of the company.

TRANSPARENCY: Spread relevant and true financial and non-financial information about the company's activities and engage on a good, responsible, fluent and bidirectional conversation with main stakeholders: shareholders, workers, clients, suppliers and society.

COMMITMENT TO TALENT: Support training and the professional development of MAGNA's team. Promote diversity and equal opportunities, making easier work-life balance. Promote health and safety of the company's professionals in every operation.

COMMITMENT TO THE ENVIRONMENT: Encourage innovation in environmental management solutions and services and lead the way towards sustainable mining, highlighting the commitment to restore the areas exploited by MAGNA, in order to leave a better environment to future generations.

COMMITMENT TO THE COMMUNITY: where it has been settled in for more than 70 years and where it wants to continue contributing many more years being the driver of industrial growth and at the same time promoting strategic social actions that boost the development of the valleys where it operates.



COMMUNICATION AND PARTICIPATION CHANNELS

MAGNA has different communication and participation tools and channels with all its stakeholders. These tools guarantee stakeholders to be attended in appropriate channels.

These channels include up-to-date detailed annual information which will be published in MAGNA's website. MAGNA promotes transparency in information dissemination to stakeholders, adopting in every moment responsible communication practices.

AUTHORIZATION AND CONTROL BODIES

MAGNA's corporate social responsibility policy approval falls to the company's highest governing authority. MAGNA has a CSR advisory committee for CSR development and practices management. Structurally it depends on the Deputy General Director who is in charge of supervising accomplished CSR plans and initiatives in order to guarantee their goals.

Actions developed within the corporate social responsibility framework will be voluntary and will not be caused by a regulatory duty. After the company sets the responsible business plans to undertake the CSR committee is the responsible to execute and coordinate them in the different territories MAGNA works. Its implementation has to be in accordance with the established guidelines.





Sharing the FUTURE

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